

THIS CERTIFICATE IS PRESENTED TO

Refana Houssen Alfredo Ndremaninazafy

For participation in the online programme, Developing Excellence in Leadership, and has covered:

Completed An Introduction to Leadership
Completed Personality in Teams
Completed Tools for Change & Growth
Completed Emotionally Intelligent Leadership Styles
Completed Visionary Leadership & Goal Setting
Completed Coaching Leadership
Completed Managing Your Time
Completed Finding Meaning in Life & Leadership

Completed Being a Trustworthy Leader
Completed Adaptive Leadership for Change Management
Completed Managing Stress and Life Balance
Completed Understanding Interpersonal Conflict
Completed Listening Skills for Conflict
Completed Nonviolent Communication
Completed Negotiation Outcomes
Completed Structuring Difficult Conversations

Gemma Perkins 15th February 2022

Gemma Perkins, Managing Director of The Self Leadership Initiative



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